COMPENSATION SCHEDULE - DM

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DISTRICT MANAGER COMPENSATION SCHEDULE TERM, UL, FINAL EXPENSE, ACCIDENTAL & WHOLE LIFE PRODUCTS

AMERICAN GENERAL		LIFE
AIG GIWL		50%
AMERICAN EQUITY	ANNUITY	LIFE
Foundation Gold		3%
Trandition Gold		2.25%
Retirement Gold, Bonus Gold, Benefit Gold, Advantage Gold, Premier Eagle 12		3%
MYGA		2.5%
AMERICO		LIFE
HMS 125		90%
HMS 125 15 Year		75%
HMS 150		100%
HMS ADB		55%
HMS Plus Payment Protector 15 Year		75%
HMS Plus Payment Protector		90%
HMS ADB/ROP		
Ages 20-29 = 30% Ages 30-39 = 50% Ages 40-50 = 55%		
Eagle Premier		
Ages 50-59 = 60% Ages 60-80 = 80% Ages 81-85*= 65%		

Eagle Premier Guaranteed Issue

Ages 50-74 = 15% Ages 76-80 = 15%

AMERITAS	IUL	ANNUITY	LIFE
Ameritas Excel Plus			
Year 1			85%
Years 2-10			2.25%
Years 11+			0.75%
Ameritas Excel Index			
Year 1			67.5%
Years 2-10			2.25%
Years 11+			0.75%
Ameritas Excel Essential			
Year 1			82.5%
Years 2-10			2.25%
Years 11+			0.75%
Flex Living Benefits Term			
10 Year Base <i>Renewal Year</i> s 2-10 = 2.25%			75%
15 Year Base Renewal Years 2-10 = 2.25%			80%
20-30 Year Base Renewal Years 2-10 = 2.25%			90%
ATHENE		IUL	LIFE
Ascent 10 Bonus 2.0, Ascent Pro 10 Bonus, Ascent Pro 10 Bonus Select,			6%

4.5% 2%

1.5%

1.1%

Performance Elite 10, Performance Elite 10 Pro, Performance Elite 10 Select,

Performance Elite 15,

Benefit 10 Select Performance Elite 7

Max Rate 7

Max Rate 5 Max Rate 3

Benefit 10, Benefit 10 Pro,

Safe Shield Term	80
Dignified Choice - Classic I, Elite and Select Benefit	
Ages 0-80 Renewal Year 2 = 6% Renewal Year 3-5 = 2% Renewal Year 6-10 = 0.5% Renewal Year 11+ = 0.3%	70
Ages 81-85 Renewal Year 2 = 3% Renewal Year 3-5 = 1% Renewal Year 6-10 = 0.3% Renewal Year 11+ = 0.3%	50
Dignified Choice - Classic II or Advantage Graded Benefit	
Age 0-80 Renewal Year 2 = 6% Renewal Years 3-5 = 2% Renewal Years 6-10 = 0.5% Renewal Years 11+ = 0.3%	40
Age 81-85 Renewal Year 2 = 3% Renewal Years 3-5 = 1% Renewal Years 6-10 = 0.3% Renewal Years 11+ = 0.3%	20
Dignified Choice - Classic Security Graded Benefit	
Age 45-70 Renewal Years 2-4 = 3% Renewal Year 5 = 2% Renewal Years 6-10 = 1.3%	C
Age 71-80 Renewal Years 2-4 = 3% Renewal Year 5 = 2% Renewal Years 6-10 = 1.3%	C

COLUMBIAN FINANCIAL GROUP

LIFE



DISTRICT MANAGER COMPENSATION SCHEDULE

FORESTERS

TERM, UL, FINAL EXPENSE, ACCIDENTAL & WHOLE LIFE PRODUCTS

GPM	LIFE
GPM Term with Living Benefit & Equity Protector	
20/30 Year	80%
15 Year 50-250K	80%
15 Year 250,001 +	75%
10 Year 50-250K	80%
10 Year 250,001 +	70%
GPM UL with Living Benefit	
Target Premium	80%
GPM Final Expense	
Ages 50-79 FYC	73%
Ages 80-85 FYC	42%
Ages 00-03 1 1 C	72 /0
GREAT WESTERN	LIFE
Guaranteed Issue	50%
FIDELITY & GUARANTY LIFE	LIFE
FG Life Choice (EIUL3)	
Ages 0-17	
Year 1 = 72.5%	
Years 2-10 = 1.5% Excess 1st Year = 1.5%	
Ages 18-75	
Year 1 = 85%	
Year 2-10 = 2.50%	
Excess 1st Year = 1.50%	
FG Life Elite (MEIUL3)	
Ages 0-17	
Year 1 = 72.5%	
Years 2-10 = 1.5%	
Excess 1st Year = 1.5%	
Ages 18-75	
Year 1 = 90%	
Years 2-10 = 2.5%	

Strong Foundation	85%
Strong Foundation 10 Year	75%
Prepared Accidental Death	80%
Smart UL* (Target Premium)	75%
PlanRight	
Level/Graded Ages 50-80*	75%
Level/Graded Ages 81-85* *Renewal Years 2-5 = 2.25% Years 6-10 = 1% Years 11+ = 0.6%	45%
PlanRight Modified* *Renewal Years 2-5 = 0.5% Years 6-10 = 0.5% Years 11+ = 0.3%	32.5%
Your Term	
Your Term 10 Year	60%
Your Term 15/20/25/30	65%
MUTUAL OF OMAHA	LIFE
Accidental Death	LIFE 55%
Accidental Death	55%
Accidental Death Children Whole Life	55%
Accidental Death Children Whole Life Term Life Term Life Express Term Life Express 10 Year	55% 57%
Accidental Death Children Whole Life Term Life Term Life Express	55% 57% 90% 70% 55%
Accidental Death Children Whole Life Term Life Term Life Express Term Life Express 10 Year	55% 57% 90% 70% 55% 48%
Accidental Death Children Whole Life Term Life Term Life Express Term Life Express 10 Year Term Life Answers 20 & 30	55% 57% 90% 70% 55%
Accidental Death Children Whole Life Term Life Term Life Express Term Life Express 10 Year Term Life Answers 20 & 30 Term Life Answers 15	55% 57% 90% 70% 55% 48%
Accidental Death Children Whole Life Term Life Term Life Express Term Life Express 10 Year Term Life Answers 20 & 30 Term Life Answers 15 Term Life Answers 10 Final Expense Final Expense Graded	55% 57% 90% 70% 55% 48%
Accidental Death Children Whole Life Term Life Term Life Express Term Life Express 10 Year Term Life Answers 20 & 30 Term Life Answers 15 Term Life Answers 10 Final Expense	55% 57% 90% 70% 55% 48% 41%
Accidental Death Children Whole Life Term Life Term Life Express Term Life Express 10 Year Term Life Answers 20 & 30 Term Life Answers 15 Term Life Answers 15 Term Life Answers 10 Final Expense Final Expense Graded Final Expense (Ages 45-80) Final Expense (Ages 81-85)	55% 57% 90% 70% 55% 48% 41%
Accidental Death Children Whole Life Term Life Term Life Express Term Life Express 10 Year Term Life Answers 20 & 30 Term Life Answers 15 Term Life Answers 15 Term Life Answers 10 Final Expense Final Expense Graded Final Expense (Ages 45-80)	55% 57% 90% 70% 55% 48% 41% 70% 70%
Accidental Death Children Whole Life Term Life Term Life Express Term Life Express 10 Year Term Life Answers 20 & 30 Term Life Answers 15 Term Life Answers 15 Term Life Answers 10 Final Expense Final Expense Graded Final Expense (Ages 45-80) Final Expense (Ages 81-85) Guaranteed UL Guaranteed UL Express	55% 57% 90% 70% 55% 48% 41% 70% 78% 43%
Accidental Death Children Whole Life Term Life Term Life Express Term Life Express 10 Year Term Life Answers 20 & 30 Term Life Answers 15 Term Life Answers 15 Term Life Answers 10 Final Expense Final Expense Graded Final Expense (Ages 45-80) Final Expense (Ages 81-85) Guaranteed UL	55% 57% 90% 70% 55% 48% 41% 70% 78% 43%

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LIFE

NATIONAL LIFE GROUP	IUL	LIFE
Flex Life And Provider		
First Year Up To CTP Vested		85%
Renewal/Excess (Includes First Year Excess)		
Years 1-10 Vested		2.25%
Years 11+ Non-Vested		1.5%
OXFORD LIFE		LIFE
Assurance* *Renewal Years 2-5 = 2%		70%
Years $6-10 = 0.5\%$		
PHOENIX HOME LIFE		LIFE
Remembrance Final Expense		70%
Simplicity UL*		60%
Safe Harbor		
Safe Harbor SI Term Express 10		45%
Safe Harbor SI Term Express 15		60%
Safe Harbor SI Term Express 20 & 30		70%
Personal Protection Choice Annuity		
Ages 0 - 75		6.75%
Ages 76 - 80		4.5%
ROYAL NEIGHBORS		LIFE
Whole Life		55%
Jet Term Life		65%
		0570
TRANSAMERICA		LIFE
Immediate Solution		70%
*Renewal Years 2-10 = 4.5%		
Years 11+ = 1%		
Term Life		55%
Trendsetter Super 10		
Trendsetter Super 15 Trendsetter 20/25/30		60% 65%
		03%

Trendsetter LB 10/15/20/25/30

Excess 1st Year = 1.5%

70%