## COMPENSATION SCHEDULE - DM

## DM <br> DISTRICT MANAGER COMPENSATION SCHEDULE <br> TERM, UL, FINAL EXPENSE, ACCIDENTAL \& WHOLE LIFE PRODUCTS



| COLUMBIAN FINANCIAL GROUP | LIFE |
| :---: | :---: |
| Safe Shield Term | 80\% |
| Dignified Choice - <br> Classic I, Elite and Select Benefit |  |
| Ages 0-80 <br> Renewal Year 2 = 6\% <br> Renewal Year 3-5 = 2\% <br> Renewal Year 6-10 $=0.5 \%$ <br> Renewal Year 11+ = 0.3\% | 70\% |
| Ages 81-85 <br> Renewal Year 2 = 3\% <br> Renewal Year 3-5 = 1\% <br> Renewal Year 6-10 $=0.3 \%$ <br> Renewal Year 11+ = 0.3\% | 50\% |
| Dignified Choice - Classic II or Advantage Graded Benefit |  |
| Age 0-80 <br> Renewal Year 2 $=6 \%$ <br> Renewal Years 3-5 = 2\% <br> Renewal Years 6-10 $=0.5 \%$ <br> Renewal Years 11+ = 0.3\% | 40\% |
| Age 81-85 <br> Renewal Year 2 = 3\% <br> Renewal Years 3-5 = 1\% <br> Renewal Years $6-10=0.3 \%$ <br> Renewal Years 11+ = 0.3\% | 20\% |
| Dignified Choice - <br> Classic Security Graded Benefit |  |
| Age 45-70 <br> Renewal Years 2-4 $=3 \%$ <br> Renewal Year $5=2 \%$ <br> Renewal Years 6-10 $=1.3 \%$ | 0\% |
| Age 71-80 <br> Renewal Years 2-4 = 3\% <br> Renewal Year $5=2 \%$ <br> Renewal Years 6-10 = 1.3\% | 0\% |

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| GPM | LIFE | FORESTERS | LIFE |
| :---: | :---: | :---: | :---: |
| GPM Term with Living Benefit \& Equity Protector |  | Strong Foundation | 85\% |
| 20/30 Year | 80\% | Strong Foundation 10 Year | 75\% |
| 15 Year 50-250K | 80\% | Prepared Accidental Death | 80\% |
| 15 Year 250,001 + | 75\% | Smart UL* (Target Premium) | 75\% |
| 10 Year 50-250K | 80\% | PlanRight |  |
| 10 Year 250,001 + | 70\% | Level/Graded Ages 50-80* | 75\% |
| GPM UL with Living Benefit |  | Level/Graded Ages 81-85* | 45\% |
| Target Premium | 80\% | *Renewal Years 2-5 $=2.25 \%$ |  |
| GPM Final Expense |  | Years 6-10 = 1\% Years 11+ = 0.6\% |  |
| Ages 50-79 FYC | 73\% | PlanRight Modified* | 32.5\% |
| Ages 80-85 FYC | 42\% | *Renewal Years 2-5 = 0.5\% <br> Years $6-10=0.5 \%$ |  |
| GREAT WESTERN | LIFE | Years 11+ = 0.3\% |  |
| Guaranteed Issue | 50\% | Your Term |  |
|  |  | Your Term 10 Year | 60\% |
| FIDELITY \& GUARANTY LIFE <br> FG Life Choice (EIUL3) | LIFE | Your Term 15/20/25/30 | 65\% |
| Ages 0-17 |  | MUTUAL OF OMAHA | LIFE |
| Year 1 $=72.5 \%$ |  | Accidental Death | 55\% |
| Years 2-10 $=1.5 \%$ Excess 1st Year $=1.5 \%$ |  | Children Whole Life | 57\% |
| Ages 18-75 |  | Term Life |  |
| Year 1 $=85 \%$ |  | Term Life Express | 90\% |
| Year 2-10 $=2.50 \%$ |  | Term Life Express 10 Year | 70\% |
| Excess 1st Year = 1.50\% |  | Term Life Answers 20 \& 30 | 55\% |
| FG Life Elite (MEIUL3) |  | Term Life Answers 15 | 48\% |
| Ages 0-17 |  | Term Life Answers 10 | 41\% |
| Year 1 $=72.5 \%$ |  | Final Expense |  |
| $\begin{aligned} & \text { Years 2-10 }=1.5 \% \\ & \text { Excess 1st Year = 1.5\% } \end{aligned}$ |  | Final Expense Graded | 70\% |
|  |  | Final Expense (Ages 45-80) | 78\% |
| Year 1 $=90 \%$ |  | Final Expense (Ages 81-85) | 43\% |
| Years 2-10 $=2.5 \%$ |  | Guaranteed UL |  |
| Excess 1st Year = 1.5\% |  | Guaranteed UL Express | 65\% |
|  |  | Guaranteed UL < 500.000 | 58\% |
|  |  | Guaranteed UL > 500.000 | 55\% |


| NATIONAL LIFE GROUP | IUL LIFE |
| :---: | :---: |
| Flex Life And Provider |  |
| First Year Up To CTP Vested | 85\% |
| Renewa/Excess (Includes First Year Excess) |  |
| Years 1-10 Vested | 2.25\% |
| Years 11+ Non-Vested | 1.5\% |
| OXFORD LIFE | LIFE |
| Assurance* <br> *Renewal Years 2-5 = $2 \%$ <br> Years 6-10 $=0.5 \%$ | 70\% |
| PHOENIX HOME LIFE | LIFE |
| Remembrance Final Expense | 70\% |
| Simplicity UL* | 60\% |
| Safe Harbor |  |
| Safe Harbor SI Term Express 10 | 45\% |
| Safe Harbor SI Term Express 15 | 60\% |
| Safe Harbor SI Term Express 20 \& 30 | 70\% |
| Personal Protection Choice Annuity |  |
| Ages 0-75 | 6.75\% |
| Ages 76-80 | 4.5\% |
| ROYAL NEIGHBORS | LIFE |
| Whole Life | 55\% |
| Jet Term Life | 65\% |
| TRANSAMERICA | LIFE |
| Immediate Solution <br> *Renewal Years 2-10 $=4.5 \%$ <br> Years 11+ = 1\% | 70\% |
| Term Life |  |
| Trendsetter Super 10 | 55\% |
| Trendsetter Super 15 | 60\% |
| Trendsetter 20/25/30 | 65\% |
| Trendsetter LB 10/15/20/25/30 | 70\% |

