COMPENSATION SCHEDULE - NMD



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NATIONAL MARKETING DIRECTOR COMPENSATION SCHEDULE TERM, UL, FINAL EXPENSE, ACCIDENTAL & WHOLE LIFE PRODUCTS

		LIFE
410 004/		
AIG GIWL		55%
AMERICAN EQUITY	ANNUITY	LIFE
Foundation Gold		5.3%
Trandition Gold		4.1%
Retirement Gold, Bonus Gold, Benefit Gold, Advantage Gold, Premier Eagle 12		5.5%
MYGA		2.75%
AMERICO		LIFE
HMS 125		115%
HMS 125 15 Year		100%
HMS 150		125%
HMS ADB		80%
HMS Plus Payment Protector 15 Year		100%
HMS Plus Payment Protector		115%
HMS ADB/ROP		
Ages 20-29 = 55% Ages 30-39 = 75% Ages 40-50 = 80%		
Eagle Premier		
Ages 50-59 = 85% Ages 60-80 = 105% Ages 81-85*= 90%		
Eagle Premier Guaranteed Issue		
Ages 50-74 = 22.5% Ages 76-80 = 22.5%		

AMERITAS	IUL ANNUITY LIFE
Ameritas Excel Plus	
Year 1	100%
Years 2-10	3%
Years 11+	0.75%
Ameritas Excel Index	
Year 1	75%
Years 2-10	3%
Years 11+	0.75%
Ameritas Excel Essential	
Year 1	90%
Years 2-10	3%
Years 11+	0.75%
Flex Living Benefits Term	
10 Year Base Renewal Years 2-10 = 3%	87.5%
15 Year Base Renewal Years 2-10 = 3%	95%
20-30 Year Base Renewal Years 2-10 = 3%	105%
ATHENE	IUL LIFE
Ascent 10 Bonus 2.0, Ascent Pro 10 Bonus, Ascent Pro 10 Bonus Select, Performance Elite 10, Performance Elite 10 Pro, Performance Elite 10 Select, Performance Elite 15, Benefit 10, Benefit 10 Pro,	6.5%
Benefit 10 Select	
Benefit 10 Select Performance Elite 7	5%
	• • •
Performance Elite 7	5% 2.5% 2%

COLUMBIAN FINANCIAL GROUP	LIFE
Safe Shield Term	105%
Dignified Choice - Classic I, Elite and Select Benefit	
Ages 0-80 Renewal Year 2 = 8.5% Renewal Years 3-5 = 4.5% Renewal Years 6-10 = 0.8% Renewal Years 11+ = 0.8%	95%
Ages 81-85 Renewal Year 2 = 5.5% Renewal Years 3-5 = 3.5% Renewal Years 6-10 = 1.75% Renewal Years 11+ = 0.8%	75%
Dignified Choice - Classic II or Advantage Graded Benefit	
Ages 0-80 Renewal Year 2 = 8.5% Renewal Years 3-5 = 4.5% Renewal Years 6-10 = 1.75% Renewal Years 11+ = 0.8%	65%
Ages 81-85 Renewal Year 2 = 5.5% Renewal Years 3-5 = 3.5% Renewal Years 6-10 = 1.75% Renewal Years 11+ = 0.8%	45%
Dignified Choice - Classic Security Graded Benefit	
Ages 45-70 Renewal Years 2-4 = 5.5% Renewal Years 5 = 4.5% Renewal Years 6-10 = 1.8% Renewal Years 11+ = 0.3%	25%
Ages 71-80 Renewal Years 2-4 = 5.5% Renewal Years 5 = 4.5% Renewal Years 6-10 = 1.8% Renewal Years 11+ = 0.3%	15%



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GPM	LIFE
GPM Term with Living Benefit & Equity Protector	
20/30 Year	105%
15 Year 50-250K	105%
15 Year 250,001 +	100%
10 Year 50-250K	105%
10 Year 250,001 +	95%
Renewal Years 2-10 = 1%	
GPM UL with Living Benefit	1050/
Target Premium 1 Year Excess of Target = 1%	105%
Renewal Years 2-10 = 1%	
GPM Final Expense	
Ages 50-79 FYC	96%
Renewal Years 2-5 = 2% Renewal Years 5-10 = 1.5%	
Renewal Years 10+ = 1%	
Ages 80-85 FYC	54.5%
Renewal Years 2-5 = 1.5%	
Renewal Years 5-10 = 1.5% Renewal Years 10+ = 1%	
GREAT WESTERN	LIFE
Guaranteed Issue	55%
FIDELITY & GUARANTY LIFE	LIFE
FG Life Choice (EIUL3)	
Ages 0-17	
Year 1 = 85%	
Years 2-10 = 2.75%	
Excess 1st Year = 2.75%	
Ages 18-75 Year 1 = 110%	
Year 2-10 = 4%	
Excess 1st Year = 2.75%	
FG Life Elite (MEIUL3)	
Ages 0-17	
Year 1 = 85% Years 2-10 = 2.75%	
Excess 1st Year = 2.75%	
Ages 18-75	
Year 1 = 115% Years 2-10 = 4%	
Excess 1st Year = 2.75%	

FORESTERS	LIFE
Strong Foundation	110%
Strong Foundation 10 Year	100%
Prepared Accidental Death	105%
Smart UL* (Target Premium)	90%
*Excess of Target = 1.5%	
*Renewal Years 2-5 = 1.5%	
PlanRight	400%
Level/Graded Ages 50-80*	100%
Level/Graded Ages 81-85* *Renewal Years 2-5 = 4.75%	70%
Years 6-10 = 3%	
Years 11+ = 1.1%	
PlanRight Modified*	45%
*Renewal Years 2-5 = 2.25% Years 6-10 = 1.5%	
Years $11 + = 1\%$	
Your Term	
Your Term 10 Year	82%
Your Term 15/20/25/30	90%
MUTUAL OF OMAHA	LIFE
MUTUAL OF OMAHA Accidental Death	LIFE 82%
MUTUAL OF OMAHA Accidental Death Children Whole Life	LIFE
MUTUAL OF OMAHA Accidental Death Children Whole Life Term Life	LIFE 82% 81%
MUTUAL OF OMAHA Accidental Death Children Whole Life Term Life Term Life Express	LIFE 82% 81% 115%
MUTUAL OF OMAHA Accidental Death Children Whole Life Term Life Term Life Express Term Life Express 10 Year	LIFE 82% 81% 115% 95%
MUTUAL OF OMAHA Accidental Death Children Whole Life Term Life Term Life Express Term Life Express 10 Year Term Life Answers 20 & 30	LIFE 82% 81% 115% 95% 80%
MUTUAL OF OMAHAAccidental DeathChildren Whole LifeTerm LifeTerm Life ExpressTerm Life Express 10 YearTerm Life Answers 20 & 30Term Life Answers 15	LIFE 82% 81% 115% 95% 80% 70%
MUTUAL OF OMAHAAccidental DeathChildren Whole LifeTerm LifeTerm Life ExpressTerm Life Express 10 YearTerm Life Answers 20 & 30Term Life Answers 15Term Life Answers 10	LIFE 82% 81% 115% 95% 80%
MUTUAL OF OMAHAAccidental DeathChildren Whole LifeTerm LifeTerm Life ExpressTerm Life Express 10 YearTerm Life Answers 20 & 30Term Life Answers 15Term Life Answers 10Final Expense	LIFE 82% 81% 115% 95% 80% 70% 60%
MUTUAL OF OMAHAAccidental DeathChildren Whole LifeTerm LifeTerm Life ExpressTerm Life Express 10 YearTerm Life Answers 20 & 30Term Life Answers 15Term Life Answers 10Final ExpenseFinal Expense Graded	LIFE 82% 81% 115% 95% 80% 70% 60%
MUTUAL OF OMAHAAccidental DeathChildren Whole LifeTerm LifeTerm Life ExpressTerm Life Express 10 YearTerm Life Answers 20 & 30Term Life Answers 15Term Life Answers 10Final ExpenseFinal Expense GradedFinal Expense (Ages 45-80)	LIFE 82% 81% 115% 95% 80% 70% 60% 90% 100%
MUTUAL OF OMAHAAccidental DeathChildren Whole LifeTerm LifeTerm Life ExpressTerm Life Express 10 YearTerm Life Answers 20 & 30Term Life Answers 15Term Life Answers 10Final ExpenseFinal Expense GradedFinal Expense (Ages 45-80)Final Expense (Ages 81-85)	LIFE 82% 81% 115% 95% 80% 70% 60%
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MUTUAL OF OMAHAAccidental DeathChildren Whole LifeTerm LifeTerm Life ExpressTerm Life Express 10 YearTerm Life Answers 20 & 30Term Life Answers 15Term Life Answers 10Final ExpenseFinal Expense GradedFinal Expense (Ages 45-80)Final Expense (Ages 81-85)*Renewal Year 2-5 = 3%	LIFE 82% 81% 115% 95% 80% 70% 60% 90% 100%
MUTUAL OF OMAHAAccidental DeathChildren Whole LifeTerm LifeTerm Life ExpressTerm Life Express 10 YearTerm Life Answers 20 & 30Term Life Answers 15Term Life Answers 10Final ExpenseFinal Expense GradedFinal Expense (Ages 45-80)Final Expense (Ages 81-85)*Renewal Year 2-5 = 3%Years 6-10 = 1%	LIFE 82% 81% 115% 95% 80% 70% 60% 90% 100%
MUTUAL OF OMAHAAccidental DeathChildren Whole LifeTerm LifeTerm Life ExpressTerm Life Express 10 YearTerm Life Answers 20 & 30Term Life Answers 15Term Life Answers 10Final ExpenseFinal Expense GradedFinal Expense (Ages 45-80)Final Expense (Ages 81-85)*Renewal Year 2-5 = 3%Years 6-10 = 1%Guaranteed UL	LIFE 82% 81% 115% 95% 80% 70% 60% 90% 100% 60%

NATIONAL LIFE GROUP	IUL LIFE
Flex Life And Provider	
First Year Up To CTP Vested	100%
Renewal/Excess (Includes First Year Exc	ess)
Years 1-10 Vested	3%
Years 11+ Non-Vested	2%
OXFORD LIFE	LIFE
Assurance*	95%
*Renewal Years 2-5 = 4%	
Years 6-10 = 1%	
PHOENIX HOME LIFE	LIFE
Remembrance Final Expense	100%
Simplicity UL*	85%
*Exccess of Target = 0.5%	
Safe Harbor	750/
Safe Harbor SI Term Express 10	75%
Safe Harbor SI Term Express 15	90%
Safe Harbor SI Term Express 20 & 30	100%
Personal Protection Choice Annuity	7 750/
Ages 0 - 75	7.75%
Ages 76 - 80	5.5%
ROYAL NEIGHBORS	LIFE
Whole Life	80%
Jet Term Life	85%
TRANSAMERICA	LIFE
Immediate Solution	95%
*Renewal Years 2-10 = 7% Years 11+ = 1.25%	
Term Life	
Trendsetter Super 10	80%
Trendsetter Super 15	85%
Trendsetter 20/25/30	90%
Trendsetter LB 10/15/20/25/30	95%

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