## COMPENSATION SCHEDULE - NMD

| AMERICAN GENERAL |  | LIFE |
| :---: | :---: | :---: |
| AIG GIWL |  | 55\% |
| AMERICAN EQUITY | ANNUITY | LIFE |
| Foundation Gold |  | 5.3\% |
| Trandition Gold |  | 4.1\% |
| Retirement Gold, Bonus Gold, Benefit Gold, Advantage Gold, Premier Eagle 12 |  | 5.5\% |
| MYGA |  | 2.75\% |
| AMERICO |  | LIFE |
| HMS 125 |  | 115\% |
| HMS 12515 Year |  | 100\% |
| HMS 150 |  | 125\% |
| HMS ADB |  | 80\% |
| HMS Plus Payment Protector 15 Year |  | 100\% |
| HMS Plus Payment Protector |  | 115\% |
| HMS ADB/ROP |  |  |
| Ages 20-29 = 55\% <br> Ages 30-39 = 75\% <br> Ages 40-50 $=80 \%$ |  |  |
| Eagle Premier |  |  |
| $\begin{aligned} & \text { Ages 50-59 = 85\% } \\ & \text { Ages 60-80 }=105 \% \\ & \text { Ages } 81-85^{*}=90 \% \end{aligned}$ |  |  |
| Eagle Premier Guaranteed Issue |  |  |
| $\begin{aligned} & \text { Ages } 50-74=22.5 \% \\ & \text { Ages } 76-80=22.5 \% \end{aligned}$ |  |  |


| AMERITAS | IUL |
| :--- | ---: |
| ANNUITY | LIFE |
| Ameritas Excel Plus |  |
| Year 1 | $100 \%$ |
| Years 2-10 | $3 \%$ |
| Years 11+ | $0.75 \%$ |
| Ameritas Excel Index |  |
| Year 1 | $75 \%$ |
| Years 2-10 | $3 \%$ |
| Years 11+ | $0.75 \%$ |
| Ameritas Excel Essential |  |
| Year 1 | $90 \%$ |
| Years 2-10 | $3 \%$ |
| Years 11+ | $0.75 \%$ |
| Flex Living Benefits Term |  |
| 10 Year Base | $87.5 \%$ |
| Renewal Years 2-10 = 3\% |  |
| 15 Year Base | $95 \%$ |
| Renewal Years 2-10 = 3\% | $105 \%$ |
| 20-30 Year Base |  |
| Renewal Years 2-10 = 3\% |  |
| ATHENE |  |
| Ascent 10 Bonus 2.0, |  |
| Ascent Pro 10 Bonus, |  |
| Ascent Pro 10 Bonus Select, |  |
| Performance Elite 10, |  |
| Performance Elite 10 Pro, |  |
| Performance Elite 10 Select, |  |
| Performance Elite 15, |  |
| Benefit 10, Benefit 10 Pro, |  |
| Benefit 10 Select |  |
| Performance Elite 7 |  |
| Max Rate 7 |  |
| Max Rate 5 |  |
| Max Rate 3 |  |


| COLUMBIAN FINANCIAL GROUP | LIFE |
| :---: | :---: |
| Safe Shield Term | 105\% |
| Dignified Choice - <br> Classic I, Elite and Select Benefit |  |
| Ages 0-80 <br> Renewal Year 2 $=8.5 \%$ <br> Renewal Years 3-5 = 4.5\% <br> Renewal Years 6-10 $=0.8 \%$ <br> Renewal Years 11+ = 0.8\% | 95\% |
| Ages 81-85 <br> Renewal Year 2 $=5.5 \%$ <br> Renewal Years 3-5 = 3.5\% <br> Renewal Years 6-10 $=1.75 \%$ <br> Renewal Years 11+ = 0.8\% | 75\% |
| Dignified Choice - Classic II or Advantage Graded Benefit |  |
| Ages 0-80 <br> Renewal Year 2 $=8.5 \%$ <br> Renewal Years 3-5 = 4.5\% <br> Renewal Years 6-10 $=1.75 \%$ <br> Renewal Years 11+ = 0.8\% | 65\% |
| Ages 81-85 <br> Renewal Year 2 $=5.5 \%$ <br> Renewal Years 3-5 = 3.5\% <br> Renewal Years 6-10 $=1.75 \%$ <br> Renewal Years 11+ = 0.8\% | 45\% |
| Dignified Choice Classic Security Graded Benefit |  |
| Ages 45-70 <br> Renewal Years 2-4 $=5.5 \%$ <br> Renewal Year $5=4.5 \%$ <br> Renewal Years 6-10 $=1.8 \%$ <br> Renewal Years 11+ = 0.3\% | 25\% |
| Ages 71-80 <br> Renewal Years 2-4 $=5.5 \%$ <br> Renewal Year $5=4.5 \%$ <br> Renewal Years 6-10 $=1.8 \%$ <br> Renewal Years 11+ = 0.3\% | 15\% |


| GPM | LIFE | FORESTERS | LIFE |
| :---: | :---: | :---: | :---: |
| GPM Term with Living Benefit \& Equity Protector |  | Strong Foundation | 110\% |
| 20/30 Year | 105\% | Strong Foundation 10 Year | 100\% |
| 15 Year 50-250K | 105\% | Prepared Accidental Death | 105\% |
| 15 Year 250,001 + | 100\% | Smart UL** Target Premium) | 90\% |
| 10 Year 50-250K | 105\% | ${ }^{*}$ Excess of Target $=1.5 \%$ |  |
| 10 Year $250,001+$Renewal Years $2-10=1 \%$ |  | *Renewal Years 2-5 = 1.5\% |  |
|  |  | PlanRight |  |
| GPM UL with Living Benefit |  | Level/Graded Ages 50-80* | 100\% |
| Target Premium <br> 1 Year Excess of Target = 1\% <br> Renewal Years 2-10 = 1\% | 105\% | Level/Graded Ages 81-85* <br> *Renewal Years 2-5 $=4.75 \%$ <br> Years 6-10 $=3 \%$ | 70\% |
| GPM Final Expense |  | Years 11+ = $1.1 \%$ |  |
| Ages 50-79 FYC <br> Renewal Years 2-5 $=2 \%$ <br> Renewal Years $5-10=1.5 \%$ <br> Renewal Years 10 $+=1 \%$ | 96\% | PlanRight Modified* <br> *Renewal Years 2-5 = 2.25\% <br> Years 6-10 $=1.5 \%$ <br> Years 11+ = 1\% | 45\% |
| Ages 80-85 FYC <br> Renewal Years 2-5 $=1.5 \%$ <br> Renewal Years 5-10 $=1.5 \%$ <br> Renewal Years 10+ = 1\% |  | Your Term |  |
|  |  | Your Term 10 Year | 82\% |
|  |  | Your Term 15/20/25/30 | 90\% |
| GREAT WESTERN | LIFE | MUTUAL OF OMAHA | LIFE |
| Guaranteed Issue | 55\% | Accidental Death | 82\% |
| FIDELITY \& GUARANTY LIFE | LIFE | Children Whole Life | 81\% |
| FG Life Choice (EIUL3) |  | Term Life |  |
| Ages 0-17 <br> Year $1=85 \%$ <br> Years 2-10=2.75\% <br> Excess 1st Year $=2.75 \%$ |  | Term Life Express | 115\% |
|  |  | Term Life Express 10 Year | 95\% |
|  |  | Term Life Answers 20 \& 30 | 80\% |
| Ages 18-75 <br> Year $1=110 \%$ <br> Year 2-10 $=4 \%$ <br> Excess 1st Year $=2.75 \%$ |  | Term Life Answers 15 | 70\% |
|  |  | Term Life Answers 10 | 60\% |
|  |  | Final Expense |  |
|  |  | Final Expense Graded | 90\% |
| FG Life Elite (MEIUL3) |  | Final Expense (Ages 45-80) | 100\% |
| Ages 0-17 <br> Year $1=85 \%$ <br> Years 2-10 $=2.75 \%$ <br> Excess 1st Year $=2.75 \%$ |  | Final Expense (Ages 81-85) *Renewal Year 2-5 = 3\% Years 6-10 $=1 \%$ | 60\% |
| Ages 18-75 |  | Guaranteed UL |  |
| Year 1 $=115 \%$Years 2-10 $=4 \%$ |  | Guaranteed UL Express | 90\% |
| Excess 1st Year = 2.75\% |  | Guaranteed UL < 500.000 | 77\% |
|  |  | Guaranteed UL > 500.000 | 73\% |


| NATIONAL LIFE GROUP | IUL LIFE |
| :---: | :---: |
| Flex Life And Provider |  |
| First Year Up To CTP Vested | 100\% |
| Renewal/Excess (Includes First Year Excess) |  |
| Years 1-10 Vested | 3\% |
| Years 11+ Non-Vested | 2\% |
| OXFORD LIFE | LIFE |
| Assurance* <br> *Renewal Years 2-5 = 4\% <br> Years 6-10 $=1 \%$ | 95\% |
| PHOENIX HOME LIFE | LIFE |
| Remembrance Final Expense | 100\% |
| Simplicity UL* <br> *Exccess of Target $=0.5 \%$ | 85\% |
| Safe Harbor |  |
| Safe Harbor SI Term Express 10 | 75\% |
| Safe Harbor SI Term Express 15 | 90\% |
| Safe Harbor SI Term Express 20 \& 30 | 100\% |
| Personal Protection Choice Annuity |  |
| Ages 0-75 | 7.75\% |
| Ages 76-80 | 5.5\% |
| ROYAL NEIGHBORS | LIFE |
| Whole Life | 80\% |
| Jet Term Life | 85\% |
| TRANSAMERICA | LIFE |
| Immediate Solution <br> *Renewal Years 2-10 = 7\% <br> Years 11+ = 1.25\% | 95\% |
| Term Life |  |
| Trendsetter Super 10 | 80\% |
| Trendsetter Super 15 | 85\% |
| Trendsetter 20/25/30 | 90\% |
| Trendsetter LB 10/15/20/25/30 | 95\% |

